



VIRTFORCE

Leader in Military Spouse Talent

Ready to Hire Military Spouses and Veterans



Root Cause

- 400k military families move annually
- Move on average 10x than civilians
- Restart community, housing, family education networks, and careers



“When everything else in my life is constantly in flux – my career is the one thing I fight to maintain” – A VirtForce Military Spouse placement



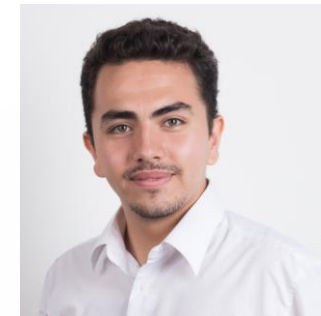
Acknowledgement

- 68% of Service Member attrition is related to Military Spouse career dissatisfaction
- \$400 million taxpayer dollars could be saved on Recruiting and Retention
- Government-funded education, licensure, and qualification pathways = overeducated



Untapped Talent

- 80% Degree Holders
- 21% unemployed & 68% underemployed
- 700,000 Active-Duty Military Spouses seeking work
- 98% Female
- 94% Military Spouses
- 14% Veterans & Transitioning Service Members





The solution? Corporate America.



Why VIRTFORCE

- Founded in 2018 by a Navy Spouse for Military Spouses.
- 100% owned and operated by a team of **global** Active-Duty Military Spouses. **No private equity.**
- 5,500 placements in 5 years.
- 250,000 available candidates globally.

Certifications:



Social Proof:





The VIRTFORCE Advantage



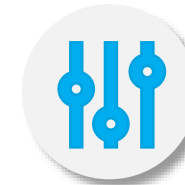
The Leader in Military Spouse Talent

- 950-2,000 new members monthly
- Unmatched rapid growth and concentration of military spouse talent



Trusted Processes

- Talent Attraction
- Direct Hire Solutions
- Staffing, PEO
- Subcontracting



Tailored Programs

- Customized military spouse hiring initiatives
- Streamlined hiring strategies for optimized business outcomes



VIRTFORCE Talent Case Studies



300% Improvement in Hire Quality across Industry Benchmarks



50% Increase in Aptitude Test Success over Civilian Counterparts



100% Boost in Relationship Success and Retention



32% Increase in Quality Assurance and SLA Compliance within 90 Days



Thank you.